



# Victoria Native Friendship Centre

## Internal/External Employment Opportunity

**Position Title: Youth Support Worker**

**Department: Family Development & Food Security**

**Hours: Full-time**

**Wage Range: 26.30\$/hr**

**Closing Date: May 25th, 2026**

Working as a part of the Youth and Community Leadership (YCL) Team and reporting to the YCL Manager, the Youth Support Worker supports Indigenous young people ages 12-24 through offering emotional support, assisting youth in connecting to community services, and empowering them in decision-making. The Youth Support worker helps young people from a strengths-based and trauma informed approach as well as through overall support, referral, skill development, education, mentorship, and cultural continuity.

Our competitive compensation package includes extended cost-shared benefits and a pension plan. Our team includes people of all Indigenous identities; some who are close to their communities and others who are on a path to learn more about their heritage. In recognition of the importance of a lived understanding of Indigenous communities, history, values and culture, preference is given to Indigenous applicants. **Please self-identify in your cover letter.**

Applicants must be permanent residents able to work legally in Canada, with all positions located in Victoria, BC. VNFC is unable to sponsor employment visas or offer work permits or remote work at this time.

**Please send cover letter and resume to [admin@vnfc.ca](mailto:admin@vnfc.ca). No phone calls please. Only those selected will be contacted.**

**[See the full job description here](#)** or visit our website at [vnfc.ca](http://vnfc.ca)

### **About the Victoria Native Friendship Centre**

The Victoria Native Friendship Centre is a non-profit Indigenous-led organization located on Southern Vancouver Island, BC. Our mandate is to encourage and promote the well-being of urban Indigenous people by strengthening individuals, families, and community.

**"VNFC respectfully acknowledges the territory of the Lekw̓n̓en People, known today as the Songhees & Xwsepsum on whose land we live, work and prosper."**