



Victoria Native Friendship Centre

Internal/External Employment Opportunity

Position Title: Career & Education Guide

Department: Family Development & Food Security

Hours: Full-time

Wage Range: \$28.12/hr

Closing Date: March 10th, 2026

Working from an Indigenous Worldview and as part of the CEER (Careers, Employment, and Education Resources) team, the Career and Education Guide will meet Indigenous adults and youth where they are at in their career journeys to link them with wholistic, culturally appropriate strategies, supports, and skills development in order to assist them in identifying and achieving their career, employment, and education goals.

Our competitive compensation package includes extended cost-shared benefits and a pension plan. Our team includes people of all Indigenous identities; some who are close to their communities and others who are on a path to learn more about their heritage. In recognition of the importance of a lived understanding of Indigenous communities, history, values and culture, preference is given to Indigenous applicants. **Please self-identify in your cover letter.**

Applicants must be permanent residents able to work legally in Canada, with all positions located in Victoria, BC. VNFC is unable to sponsor employment visas or offer work permits or remote work at this time.

Please send cover letter and resume to admin@vnfc.ca. No phone calls please. Only those selected will be contacted.

[See the full job description here](#) or visit our website at vnfc.ca

About the Victoria Native Friendship Centre

The Victoria Native Friendship Centre is a non-profit Indigenous-led organization located on Southern Vancouver Island, BC. Our mandate is to encourage and promote the well-being of urban Indigenous people by strengthening individuals, families, and community.

"VNFC respectfully acknowledges the territory of the Lekw̓n̓en People, known today as the Songhees & Xwsepsum on whose land we live, work and prosper."