



Victoria Native Friendship Centre

Internal/External Employment Opportunity

Position Title: Youth Support Worker

Department: Family Development & Food Security

Hours: Full-time

Wage Range: \$26.30/hr

Closing Date: December 4th, 2025

Working as a part of the Youth and Community Leadership (YCL) Team and reporting to the YCL Manager, the Youth Support Worker supports Indigenous young people ages 12-24 through offering emotional support, assisting youth in connecting to community services, and empowering them in decision-making. The Youth Support worker helps young people from a strengths-based and trauma informed approach as well as through overall support, referral, skill development, education, mentorship, and cultural continuity.

Our competitive compensation package includes extended cost-shared benefits and a pension plan. Our team includes people of all Indigenous identities; some who are close to their communities and others who are on a path to learn more about their heritage. In recognition of the importance of a lived understanding of Indigenous communities, history, values and culture, preference is given to Indigenous applicants. **Please self-identify in your cover letter.**

Applicants must be able to work legally in Canada; VNFC is unable to sponsor employment visas or offer work permits at this time.

Please send cover letter and resume to admin@vnfc.ca. No phone calls please. Only those selected will be contacted.

[See the full job description here](#) or visit our website at vnfc.ca

About the Victoria Native Friendship Centre

The Victoria Native Friendship Centre is a non-profit Indigenous-led organization located on Southern Vancouver Island, BC. Our mandate is to encourage and promote the well-being of urban Indigenous people by strengthening individuals, families, and community.

"VNFC respectfully acknowledges the territory of the Lək̓ʷəŋən People, known today as the Songhees & Xwsepsum¹ on whose land we live, work, learn and prosper."