



Victoria Native Friendship Centre

Internal/External Employment Opportunity

Position Title: Registered Nurse (RN)

Department: Wellness & Health

Hours: Part time/Full-time

Wage Range: \$43-54.29/hr

Closing Date: October 1st, 2025

The Victoria Native Friendship Centre (VNFC) Registered Nurse (RN) provides culturally safe, full-scope primary health care to the urban Indigenous community living in Southern Vancouver Island. The RN, reporting the VNFC Director of Wellness, works with an interdisciplinary care team at the Camas Lelum Primary Care Centre to provide longitudinal primary health care to Indigenous community of all ages. The RN works independently and as part of the team to provide care that honours the culture of all community members, and actively supports connection to both Western and Indigenous knowledge and practice.

Our competitive compensation package includes extended cost-shared benefits and a pension plan. Our team includes people of all Indigenous identities; some who are close to their communities and others who are on a path to learn more about their heritage. In recognition of the importance of a lived understanding of Indigenous communities, history, values and culture, preference is given to Indigenous applicants. **Please self-identify in your cover letter.**

Applicants must be able to work legally in Canada; VNFC is unable to sponsor employment visas or offer work permits at this time.

Please send cover letter and resume to admin@vnfc.ca. No phone calls please. Only those selected will be contacted.

[See the full job description here](#) or visit our website at vnfc.ca

About the Victoria Native Friendship Centre

The Victoria Native Friendship Centre is a non-profit Indigenous-led organization located on Southern Vancouver Island, BC. Our mandate is to encourage and promote the well-being of urban Indigenous people by strengthening individuals, families, and community.

"VNFC respectfully acknowledges the territory of the Lək̓ʷəŋən People, known today as the Songhees & Xwsepsum on whose land we live, work, learn and prosper."