



Victoria Native Friendship Centre

Internal/External Employment Opportunity

Position Title: Registered Clinical Counselor

Department: Indigenous Wellness & Health

Hours: Part to Full-time

Wage Range: \$50.74/hr

Closing Date: May 30th, 2025

Working as part of the interdisciplinary VNFC Wellness and Health Team, the Registered Clinical Counsellor (RCC) offers an Indigenous Wellness Mental Health and Substance Use Program that provides screening and assessment to determine client needs, readiness for treatment, and an individual treatment plan devised in partnership with the community member. The RCC provides clinical counseling services to Indigenous community through one-on-one or group counselling for people experiencing moderate mental health and/or substance use challenges. The program is offered within the cultural context and reality of the client, and places importance on connecting people to cultural events and activities that promote overall health and wellness.

Our competitive compensation package includes extended cost-shared benefits and a pension plan. Our team includes people of all Indigenous identities; some who are close to their communities and others who are on a path to learn more about their heritage. In recognition of the importance of a lived understanding of Indigenous communities, history, values and culture, preference is given to Indigenous applicants. **Please self-identify in your cover letter.**

Applicants must be able to work legally in Canada; VNFC is unable to sponsor employment visas or offer work permits at this time.

Please send cover letter and resume to admin@vnfc.ca. No phone calls please. Only those selected will be contacted.

[See the full job description here](#) or visit our website at vnfc.ca

About the Victoria Native Friendship Centre

The Victoria Native Friendship Centre is a non-profit Indigenous-led organization located on Southern Vancouver Island, BC. Our mandate is to encourage and promote the well-being of urban Indigenous people by strengthening individuals, families, and community.

“VNFC respectfully acknowledges the territory of the Lək̓ʷəṇ̓ People, known today as the Songhees & Xwsepsum on whose land we live, work, learn and prosper.”